## Manual -2 Power and Duties of Officers & Employees [(Section 4 (1) (b) (ii)]

## 1. Administration.

| S.<br>No. | <b>Designation of Post</b>           | Administrative                                | Financial  | Statutary  | Others   | Duties   |
|-----------|--------------------------------------|---|--|--|--|--|
| i.        | Director AYUSH(Ex-Officio)           | All Powers of the institution                 | As per<br>delegation<br>of<br>Financial<br>power<br>Rules. | All Powers of institution/ As per delegation of Financial power Rules. | Disciplinary                                   | Head of<br>Institution/Head of<br>ISM Hospital   |
| ii.       | Principal (A & U<br>Tibbia           | Academic                                      | -  | -  | -  | Academic   |
| iii.      | Executive officer/<br>Head of Office | Defined and as<br>may be delegated<br>by HOD. | Head of<br>Office and<br>as may be<br>delegated<br>by HOD  | Defined<br>and as may<br>be<br>delegated<br>by HOD                     | To look after<br>the<br>establishment          | Administrative work of the institute staff as well as paramedical staff of ISM Hospital. |
| iv.       | D. D. O/A.O                          |   | As assigned  |  |  | Acconts related work   |
| V         | A.A.O                                |   | As assigned  |  |  | As assigned by A.O   |
| vi.       | S.O                                  | Supervision                                   | As assigned  | Defined  | Nil  | Overall supervision of establishment in service matters                                  |
| vii.      | A.S.O                                |   | As assigned  |  |  |  |
| viii.     | Sr. Asst                             | Nil   | Nil  | Nil  | Nil  | As assigned by .S.O  |
| ix.       | L. D. C                              | Nil   | Nil  | Nil  | Nil  | do   |
| х.        | Stenographar                         | Nil   | Nil  | Nil  | Nil  | do   |
| xi.       | Purchase Officer                     | Nil   | Nil  | Nil  | Nil  | As assigned by<br>HOD/and/ or HOD  |
| xii.      | Estate Officer                       | Nil   | Nil  | Nil  | As may be delegated by H.O.D from time to time | Dealing with all matters related to movable/ properties of the institution/Hospital.     |
| xii.      | Statistical Officer                  | Nil   | Nil  | Nil  | Nil  | Planning Related<br>Work   |

## 2. Academic

| Sl<br>No. | Designation of Post | Administrative | Financial | Statutory | Others                                | Duties                            |
|-----------|---------------------|----------------|-----------|-----------|---------------------------------------|-----------------------------------|
|           | Principal           |                |           |           | Duties as<br>assigned by<br>the H.O.D | To look over the academic matters |

| Professor | <br> | <br>Duties as | Teaching and Patient |
|-----------|------|---------------|----------------------|
|           |      | assigned by   | Care                 |

|           |      | the Principal |                         |
|-----------|------|---------------|-------------------------|
| Associate | <br> | <br>Duties as | Teaching and Patient    |
| Professor |      | assigned by   | Care                    |
|           |      | the Principal |                         |
| Lecturer  | <br> | <br>Duties as | Teaching and Patient    |
|           |      | assigned by   | Care                    |
|           |      | the Principal |                         |
| Librarian | <br> | <br>Duties as | Maintenance of the      |
|           |      | assigned by   | library of the college  |
|           |      | the Principal |                         |
| Library   | <br> | <br>Duties as | To assist the librarian |
| Attendant |      | assigned by   | and duties as assigned  |
|           |      | the Principal |                         |

## 3. Hospital:

| Sl.<br>No | Designation of<br>Post             | Administrative | Financial | Statutary | Others | Duties  |
|-----------|------------------------------------|----------------|-----------|-----------|--------|---|
| 110       | DMS                                |                |           |           |        | Administrative work related to Hospital         |
|           | Ayurvedic/<br>Unani<br>Consultants |                |           |           |        | Patient Care                                    |
|           | Pathologist                        |                |           |           |        | Reporting of the patient's investigation        |
|           | Lab Technician                     |                |           |           |        | To assist the Pathologist in the Pathology Dept |
|           | X-Ray<br>Technician                |                |           |           |        | X-Ray Job                                       |
|           | Staff Nurse                        |                |           |           |        | To provide nursing care                         |
|           | N. O                               |                |           |           |        | To assist the medical staff                     |
|           | House Physician                    |                |           |           |        | OPD & IPD duties                                |